

# MSU STUDENT RESOURCE SURVIVAL GUIDE

## Relationship Violence, Stalking, Sexual Assault & Sexual Harassment

### RESOURCES

#### Relationship Violence and Stalking:

- MSU Safe Place (**Confidential Campus Program**): (517) 355-1100, [safeplace.msu.edu](http://safeplace.msu.edu), [noabuse@msu.edu](mailto:noabuse@msu.edu)
- EVE: (517) 372-5976 (business line), (517) 372-5572 (24-hour crisis line), [www.eveinc.org](http://www.eveinc.org)
- Personal Protection Order Office, a program of EVE: (517) 483-6545, [www.eveinc.org](http://www.eveinc.org)
- Office of Institutional Equity (**Campus Reporting**): (517) 353-3922 or [oiie@msu.edu](mailto:oiie@msu.edu)

#### Sexual Assault and Harassment:

- MSU Sexual Assault Program (**Confidential Campus Program**): (517) 355-3551 (business line), (517) 372-6666 (24-hour crisis line), [www.endrape.msu.edu](http://www.endrape.msu.edu)
- MSU Counseling Center (**Confidential Campus Program**): (517) 355-8270, [www.counseling.msu.edu](http://www.counseling.msu.edu)
- Sparrow Hospital (Forensic Nurse Examiner) Program: If you have been sexually assaulted, please consider getting a free medical exam. This program can collect forensic evidence should you choose to file a police report. They are located in the Sparrow Hospital Emergency Room at 1215 E. Michigan Avenue, Lansing, MI 48912. If you have questions, call (517) 364-3931 or go to [www.sparrow.org/SANE](http://www.sparrow.org/SANE).
- Student Health Services: HIV/STI testing and emergency contraception- (517) 353-4660, <http://olin.msu.edu>
- Office of Institutional Equity (**Campus Reporting**): (517) 353-3922 or [oiie@msu.edu](mailto:oiie@msu.edu)

#### Medical:

- Sparrow Hospital: (517) 364-1000, [www.sparrow.org](http://www.sparrow.org)
- Student Health Services: (517) 353-4660, 24-hour nurse line: (517) 353-5557, <http://olin.msu.edu>
- McLaren- Greater Lansing Hospital: (517) 975-6000, [www.mclaren.org/lansing](http://www.mclaren.org/lansing)

### REPORTING

Michigan State University has a **Relationship Violence and Sexual Misconduct (RVSM) Policy** that prohibits relationship violence, stalking and sexual misconduct. All faculty and staff, except for those who work in confidential programs, are mandated to report sexual harassment to the Office of Institutional Equity (OIE), and relationship violence, stalking and sexual assault to OIE and the police. Reports to the OIE are not confidential. Action must be taken by that office once information is provided to them. The campus RVSM Policy is available at: [https://www.hr.msu.edu/documents/uwidepolproc/RVSM\\_Policy.htm](https://www.hr.msu.edu/documents/uwidepolproc/RVSM_Policy.htm). The OIE process includes:

- An investigation if initial information provided fits within the scope of RVSM Policy considerations.
- If there is a finding of a policy violation by an MSU student, OIE files a disciplinary complaint with Student Conduct & Conflict Resolution (SCCR). Possible consequences for violations include but are not limited to suspension or dismissal from the University.
- If OIE files a complaint with SCCR, students have the choice to determine their level of participation, if any.
- If there is a finding of a policy violation by an MSU employee, OIE may make recommendations to the unit for remedial action.

Contact the Office of Institutional Equity at (517) 353-3922 or [oiie@msu.edu](mailto:oiie@msu.edu).

#### Law Enforcement:

- Call 911 for emergencies
- MSU Police: (517) 355-2222, [www.police.msu.edu](http://www.police.msu.edu)
- East Lansing Police: (517) 351-4220, <http://www.cityofeastlansing.com/345/Police-Department>
- Meridian Township Police: (517) 853-4800, [www.meridian.mi.us/POLICE](http://www.meridian.mi.us/POLICE)
- Bath Township Police: (517) 641-6272, <http://bathtownship.us>
- Lansing Police: (517) 483-4600, <http://www.lansingmi.gov/police>
- Ingham County Prosecutor's Office and Victim Witness Unit: (517) 483-6108, <http://pa.ingham.org/>

## **DEFINITIONS**

**Relationship Violence** includes 'domestic violence' and 'dating violence.' It is a pattern of power and control that one person exercises over another in an ongoing, intimate relationship. Many tactics can be used, including emotional, physical or sexual abuse; isolation; economic control; threats; abuse of animals; and using children.

**Stalking:** A willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

**Sexual Assault** is any type of sexual contact that is unwanted, nonconsensual, forced, or coerced. It can include incest, stranger assault, and acquaintance rape. Some tactics/behaviors used to facilitate a sexual assault may include: physical force, verbal or visual intimidation, abuse of authority, coercion or verbal manipulation, use of weapons, or the use of drugs or alcohol.

**Sexual Harassment** is unwelcome sexual advances, unwelcome requests for sexual favors, and other unwelcome behavior of a sexual nature when 1) submission to such conduct is made, either explicitly or implicitly, a term or condition of employment or status in a course, program, or activity; 2) submission to or rejection of such behavior is used as the basis for a decision affecting an individual's employment or participation in a course, program, or activity; or 3) such behavior is so severe, persistent, or pervasive that a reasonable person would find that it alters the terms or conditions of a person's employment or educational experience, or unreasonably interferes with an individual's work or performance in a course, program, or activity, thus creating a hostile or abusive working or educational environment.

## **IMMEDIATE CONSIDERATIONS IF YOU HAVE BEEN ASSAULTED or HARASSED**

For support, contact a confidential program. To file a report and have the University investigate and initiate possible interim safety measures, contact the Police or the Office of Institutional Equity.

### **Relationship Violence and Stalking:**

- Seek medical attention if needed
- Go over possible safety planning options with an advocate, if possible, before leaving an abusive relationship or serving legal documents
- Consider obtaining a Personal Protection Order
- Consider that if someone is abusive to you, he or she might be monitoring your cell phone, emails, odometer, financial statements, passwords, and other private information.
- Document abusive behavior and stalking in a journal, with dates, times, and other details
- Seek support from an advocate, counselor, friend or other safe person

### **Sexual Assault:**

- Seek immediate medical care for injuries, pregnancy, sexually transmitted infections (STIs) including HIV, and evidence collection
- Do not shower, douche, urinate, brush teeth, or change/discard your clothes until evidence can be collected by Sparrow Hospital SANE program and/or the police. Try to preserve evidence even if you are unsure at the time whether to pursue pressing charges. Store any evidence you have in a paper bag.
- Contact the police. Even if you don't know if you want to follow through with a court case, the police can still document the information and collect evidence. The MSU Police Department encourages all victims to file a report.
- Once a police report is filed, let the police collect all of the evidence (clothing, sheets, condoms, etc.)
- For suspected drug-induced assaults, get tested as soon as possible since the presence of drugs in blood or urine is short lived, sometimes as short as 6 hours. If needed, save urine in a clean container and refrigerate until it can be tested.
- Seek support from a sexual assault advocate/counselor, close friend, family members, or another safe person

### **Sexual Harassment:**

- In situations where you feel able to do so, you can advise the harasser that his/her conduct is unwelcome and that you expect it to stop. Be as specific as possible.
- If possible, document harassing behavior in a manner that captures dates, times, and behavioral details
- Seek emotional support from friends, family members, and/or professionals. Harassment can take an emotional toll interfering with work and/or academic performance.